

*Senior executives*  
2020

Name	Remuneration	Taxable allowances	Provision future remuneration	Total remuneration	Remuneration Standard	Duration and extent employment
	€	€	€			
Dr. H.J. van der Lugt, Chairman Management Board	185.710	-	11.488	197198	201000	366 days 1 FTE
G. Zalm, Chairman Supervisory Board	22.500	-	- 22500	30150	366 days 1 FTE	366 days 1 FTE
Prof. dr. J. Telgen, Member Supervisory Board	16.518	-	- 16518	20100	366 days 1 FTE	366 days 1 FTE
Prof. dr. W.C. Turkenburg, Member Supervisory Board	16.000	-	- 16000	20100	366 days 1 FTE	366 days 1 FTE
J.W.R. van Lunteren Msc., Chairman Supervisory Board / Member Supervisory Board	18.450	-	- 18450	25125	366 days 1 FTE	366 days 1 FTE
J.H. Egberts, Member Supervisory Board	16.000	-	- 16000	20100	366 days 1 FTE	366 days 1 FTE
Ir. P.E.M. Buck, Member Supervisory Board	16.000	-	- 16000	20100	366 days 1 FTE	366 days 1 FTE
DR. B. Leeftink, CEO	145.917	-	17.721	163638	163656	298 days 0,81 FTE
Drs. N. van Ginkel, CFO	128.790	-	6.349	135139	150750	275 days 0,75 FTE

2019 Name	Remuneration	Taxable allowances	Provision future remuneration	Total remuneration	Remuneration Standard	Duration and extent employment
	€	€	€			
Dr. H.J. van der Lugt, Chairman Management Board	165.004	8.432	11.229	184665	194000	365 days 1 FTE
Drs. J.W.R. van Lunteren, Chairman Supervisory Board	21.000	-	-	21000	24250	365 days 1 FTE
Prof. dr. J. Telgen, Member Supervisory Board	16.000	-	-	16000	19400	365 days 1 FTE
Prof. dr. W.C. Turkenburg, Member Supervisory Board	16.000	-	-	16000	19400	365 days 1 FTE
Drs. M.C. van der Harst, Member Supervisory Board	4.333	-	-	4333	6467	121 days 0,33 FTE
J.H. Egberts, Member Supervisory Board	10.667	-	-	10667	12933	244 days 0,67 FTE
Ir. P.E.M. Buck, Member Supervisory Board	6.667	-	-	6667	8083	152 days 0,42 FTE
	-	-	-			
	-	-	-			

During 2019 the composition of the Supervisory Board changed. At 1 April 2019 Mich van der Harst retired from the Supervisory Board. He has served for over 5 years and expressed the wish to devote all his time to his family. From 1 May 2019 Mr. J.H. Egberts brought his M&A and pharmaceutical know-how to the Supervisory Board, while as from 1 August 2019 Mr. P.E.M. Buck brought his extensive project knowledge to the table.

\*) As of 1/4/2020, a personal union has been formed between the Supervisory Board and the Boards of the Pallas Foundation and the NRG Foundation. Except Mr. Zalm, have also joined the Supervisory Board of PALLAS; Mrs. Mr. L.L. Pool, Mr. Ir. B.C. Fortuyn, Mr. Prof. Dr. Ir. A.H.M. Verkooijen, Mr. Drs. G. Winters and Mrs. Dr. M.M.G. Pubben. For the justification of the remuneration of these Supervisory Board members, reference is made to the annual accounts of Stichting NRG, since these members are remunerated from Stichting NRG.

PALLAS has charged for Mr. Dr. G. Zalm a management fee to Stichting NRG of 11,250 (50% of his fee, based on 0.5 FTE)

1) As of 1/4/2020, a personal union has been formed between the Supervisory Board and the Directors of the Pallas Reactor Preparation Foundation and the NRG Foundation. Messrs H. Cuijpers and M. Smit joined the management of PALLAS on 01/04/2020. For an explanation of the remuneration of these board members, reference is made to the annual accounts of Stichting NRG.

For Mr. B. Leeftink has been charged a management fee of 89,586 by the Pallas Reactor Preparation Foundation to the NRG Foundation, based on 0.5 FTE.